

**DEPARTMENT OF HUMAN RESOURCE MANAGEMENT
COMPENSATION MANAGEMENT
HRM3705
TUTORIAL LETTER 102**

ERRATUM ASSIGNMENT 01

The purpose of this tutorial letter is to inform you of a change in Assignment 01 as it appeared in Tutorial Letter HRM3705/101/2018.



Students are advised to **ignore questions 6 and 14 of Assignment 01** in Tutorial Letter HRM3705/101/2018 and **replace** it with the following questions.

QUESTION 6:

Question 6 is based on the following salary survey information for a General Manager position.

Company	Annual salary
A	R675 000
B	R450 000
C	R425 000
D	R550 000
E	R605 000
F	R595 000

The median for the General Manager position is:

- 1 R605 000
- 2 R572 500
- 3 R675 000
- 4 R725 000

QUESTION 14:

Rearrange the remuneration practices that form part of the remuneration framework:

- a Incentives
- b Job analysis
- c Benchmarking
- d Benefit design
- e Job evaluation

The correct alternative is

- 1 a, b, c, d and e
- 2 b, d, e, c and a
- 3 b, e, c, a and d
- 4 c, a, b, e and d

We invite you to contact us at any time, in writing or personally, to discuss any problems you may encounter with your studies.

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