

### 3.7 SELF-ASSESSMENT QUESTIONS

The following questions will help you to assess your progress and determine what outcomes/competencies have resulted from your study of the material in this learning unit. These questions will be reflected in assignment and examination questions.

- (1) Which of the following factors are aimed at reducing and preventing discrimination lawsuits related to gender, race, age, religion, disability and sexual harassment?
  1. Political factors
  2. Social factors
  3. Economic factors
  4. **Legal factors**
  5. Macro-external factors
  
- (2) Which of the following is a social factor that necessitates diversity in all South African organisations?
  1. Global competition
  2. International business
  3. **Political transformation**
  4. Cultural adaptation
  5. Global diversity
  
- (3) The Department of Labour developed the National Skills Development Strategy, in order to \_\_\_\_\_
  1. advance economic development in the workplace.
  2. advance social justice in the workplace.
  3. increase the representation of black employees in different skills categories.
  4. **accelerate the implementation of the Skills Development Act.**
  5. improve the low employment rate of people with disabilities.
  
- (4) Which of the following is one of the cultural values of Western countries?
  1. Collectivity and groups
  2. **Immediacy and short-term results**
  3. Humility and austerity
  4. Cooperation and harmony
  5. Family and respect for authority
  
- (5) Which of the following is an economic factor that necessitates diversity in organisations?
  1. **Globalisation**

2. African renaissance
3. Changing work demographics
4. Political transformation
5. Social values